GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

STARRED QUESTION NO:333
ANSWERED ON:14.12.2006
PAY REVISION FOR EMPLOYEES OF SICK CPSUs
Khan Shri Sunil

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) the number of sick CPSUs where pay revision has not been implemented;

(b) whether the Government is contemplating to implement pay revision for the employees of sick and BIFR referred companies to maintain the parity in the pay scale in all the Central Public Sector Undertakings (CPSUs) with the Government employees;

(c) if so, the details thereof;

(d) if not, the reasons therefor; and

(e) the steps taken/proposed to be taken to maintain the parity in the pay scale in all CPSUs with the Government employees?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV)

(a) to (e) A statement is laid on the table of the House.

Statement referred to in reply to Lok Sabha Starred Question No 333 for answer on 14.12.2006.

(a) As per available information, 14 Central Public Sector Enterprises (GPSEs) are in 1987 pay scales under Industrial Dearness Allowance (IDA) pattern and 30 CPSEs are in 1992 pay scales under IDA pattern.

(b) to (d) With regard to the policy for pay revision of employees in sick CPSEs referred to the BIFR, the revision of their pay scales under IDA pattern would be strictly in accordance with rehabilitation packages approved or to be approved by the BIFR and after providing for the additional expenditure on account of pay revision in these packages. CPSEs which do not fulfill these conditions, may not be in a position to effect pay revision for their employees. As regards employees under Central Dearrress Allowance (CDA) pattern of scales, most of the CPSEs have revised the pay scales as per the guidelines issued in this regard.

(e) The mode of recruitment, terms and conditions of service as well as the Industrial Dearness Allowance pattern of pay scales of the employees in the CPSEs are altogether on different footing as compared to these aspects for functionaries in the Central Government in various posts. As such, there is no parity in pay scales of CPSEs with those of Government employees.